

Background Verification Report

Case Background Profile			
Name of Subject	Anjana Ambika		
Client	Doledge India (OPC) Pvt Ltd		
Date of Initiation	3-Sep-2024	Date of Report	20-Sep-2024
Process	Standard	Client Reference	Dol-121
Case Reference	DOL-5181	Date of Joining	3-Sep-2024
Level of check	Standard	Color code	GREEN

Executive Summary

Employment Check	Accenture Services Private Limited, Bangalore	Verified	Annexure 1
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Severity Grid

Result Definitions :-	
RED Major Discrepancy	GREEN All Verified
AMBER Inaccessible for verification / Unable to verify/ Additional Information/Documents required.	

Information in this report may only be used to verify statements made by an individual for employment purposes. The depth of information available varies. Although every effort has been made to assure accuracy foxivision Information cannot act as the guarantor of the information's accuracy or completeness. Final verification of an individual's identity and proper use of report contents are the user's responsibility. It is the user's responsibility to use these consumer reports fairly. foxivision is not responsible for employment decisions based on the information provided.

Annexure 1

Employment Check

Accenture Services Private Limited, Bangalore		
Details	Profile Provided Information	Entity Provided Information
Name of the Organization	Accenture Services Private Limited, Bangalore	Verified
CIN	U74140MH1999PTC120656	Verified
Employment Period	June 25, 2010 To August 18, 2016	Verified
Designation	Software Engineering Associate Manager	Verified
Employee Code	10594898	Verified
CTC	Not Mentioned	Not Disclosed
Reasons for Leaving	Not Mentioned	Not Disclosed
Subject's eligibility for rehire	Not Mentioned	Not Disclosed
Full & Final Formalities	Not Mentioned	Not Disclosed
Any Disciplinary/ Performance Issues	Not Mentioned	Not Disclosed
Response from referee	Copy of written confirmation is attached with supporting documents.	-
Other Comment	All the information verified by the HR and found correct.	-
Date Of Verification	05 September, 2024	-
Referee Name and Details	Ex-Employee Verification Team, India.ExEmp.Verify@accenture.com	-
Verified By	HR	

Ex-Employee Verification - charu.rajput@foxivision.com

India.ExEmp.Verify <India.ExEmp.Verify@accenture.com>

Thu 9/5/2024 6:15 PM

To:Charu Rajput <charu.rajput@foxivision.com>

Caution! This email is from an external source. Avoid clicking links or opening attachments unless the sender is known or trusted.

Hi,

Please find below the details of the employee as per our records:

Employee ID	Employee Name	Date of Join	Last Working Day	Career Level	Role / Designation	Talent Segment	Exit Reason
10594898	Anjana Ambika	25-Jun-10	18-Aug-16	8	Software Engineering Associate Manager	Software Engineering	Resigned

If information is not provided for any employee in the above table, then it may be due to occurrence of one or more of the following scenarios...

- Letter of Authorization (LOA) signed by employee is not received

* Solution: Please resend your request with Letter of Authorization (LOA) signed by employee, authorizing us to share his/her details with you

- Employee ID is not received / Incorrect Employee ID received

* Solution: Please resend your request with accurate 8 digits employee's Accenture employee ID

- Request received directly from employee, instead of employer or verification agency

* Solution: Please route your request through your current employer

Please ignore these instructions if you have received information regarding all the employee(s) listed above.

**Please note, we do not provide any other details apart from what is given in the above table.

Escalation Matrix

India.ExEmp.Verify@accenture.com - 2 Working Days(Ex: if you send an email on Friday, it will be replied before Tuesday, 9pm).

dhiraj.a.singh@accenture.com - 2 Working Day- Final Escalation.

Regards,

Accenture Solutions Pvt. Ltd

Ex-Employee Verification Team

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www.accenture.com



September 09, 2016

Anjana Ambika
Employee ID:10594898

Dear Anjana Ambika,

This is with reference to your resignation letter dated May 27, 2016. You are relieved from your duties with Accenture Services Private Limited (hereinafter referred as "Accenture") with effect from the close of business hours of August 18, 2016. This letter confirms the following details of your employment with us:

Date of joining	June 25, 2010
Career level:	8
Role:	Software Engineering Associate Manager
Talent Segment:	Software Engineering
Reason for Exit:	Resignation

You agree that no amounts are due and owing to you by Accenture. Your benefits (including any insurance coverage you were eligible for during your employment) have been terminated as of August 18, 2016.

In consideration of the foregoing, you hereby release Accenture and its affiliates from any and all claims, known and unknown, that you may have, which you, at any time heretofore, had, which you, at any time hereinafter, may have against Accenture and/or its affiliates or which you may have otherwise in connection with your employment with Accenture. Further, except where such waiver is prohibited by law, you hereby waive your right to accept any relief or recovery from any charge or complaint before any national, central, state or local court or administrative agency against Accenture and its affiliates. You agree that nothing herein shall be deemed or construed at any time or for any purpose as an admission of any liability of unlawful conduct by Accenture or its affiliates of any kind.

You confirm that you have returned to Accenture all materials (tangible or intangible) in your possession, custody or control and provided to you or created in the course of your employment with Accenture (including all credit or charge cards, keys and personal computers).

You agree to assist and cooperate with Accenture upon reasonable request with disputes which may arise or have arisen now or in the future where you have relevant knowledge in relation to that dispute. Such assistance and cooperation may include, without limitation, attending meetings, providing statements and acting as a witness for Accenture or its affiliates.

You agree that, notwithstanding the cessation of your employment with Accenture, some of your obligations (including, without limitation, the confidentiality and intellectual property obligations) with Accenture under the ToE shall continue in full force and effect. This letter constitutes the full and complete understanding between you and Accenture regarding the cessation of your employment contract.

We wish you success in your future endeavors.

Sincerely,



Amit Tanwar
Lead Personnel Administration - HR Shared Services India

Accenture Services Pvt. Ltd.
Tower A & B, No. 4/1, IBC Knowledge Park
Bannerghatta Main Road, Near Dairy Circle
Bangalore 560009
Tel: 080 41060154 * Fax: 080 41060001

Registered Office :
Accenture Services Pvt Ltd.
Plant-3, Godrej & Boyce Complex, LBS Marg
Vikhroli (W), Mumbai 400079, Maharashtra * India.
Tel : 022 5600 3000 * Fax : 022 4044 4420
accenture.com
CIN - U74140MH1999FTC120556

Statement of Exgratia Break up / CTC worksheet

ACCENTURE SERVICES PRIVATE LIMITED																			
EMPCODE		10594898					EMPNAME		Anjana Ambika										
DOJ		25-JUN-2010					DOL		18-AUG-2016										
Period From		01-APR-2016					Period To		31-MAR-2017										
Total Fixed Pay:		1493000					(T1) Prorated TFF for FY16-17 (From DOJ till DOL) :		569910										
(T2) Salary Details																			
Month	Year	Total Fixed Pay	Monthly CTC	Basic	Hra	Trans.Alw	Spl.Alw	Personal Alw	ASpl.Alw	Oth Alw	NSA	Uncollected Food Coupon	Stat Bonus	Employer PF	Other Deduction LOA	Exgratia	Exg Rec	Total	
APR	2016	1493000	124417	50000	0	0	0	50000	0	14995	0	0	0	6000	0	0	0	120966	
MAY	2016	1493000	124417	50000	0	0	0	50000	0	14995	0	0	0	6000	0	0	0	120965	
JUN	2016	1493000	124417	50000	0	0	0	50000	0	14995	0	0	0	6000	0	0	0	120905	
JUL	2016	1493000	124417	50000	0	0	0	50000	0	14995	0	0	0	6000	0	0	0	120965	
AUG	2016	1493000	72242	29033	0	0	0	29032	0	8990	0	0	0	3454	0	0	0	70239	
Total																	554103		
(T3) Reimbursement Details																			
M/Year	Dept.	Medical		Lia		Car/Maint		Car Ins./Car Ins. Direct		Petrol		Dsal		Total					
		Cumulative Till Date Eligibility	Paid	Cumulative Till Date Eligibility	Paid	Cumulative Till Date Eligibility	Paid	Cumulative Till Date Eligibility	Paid	Cumulative Till Date Eligibility	Paid	Cumulative Till Date Eligibility	Paid						
Aug-16	IDC	5726	4115	0	0	0	0	0	0	0	0	0	0	4115					
Total														4115					
(T4) Benefits																			
Actual																			
1. Food Coupons																	8900	T1 - Prorated CTC	569910
2. Car Lease																	0	Less	
3. Global Insurance																	0	T2 - Salary	554103
4. Car Allowance																	0	T3 - Reimbursements	4115
5. Car Allowance New																	0	T4 - Benefits	8900
Total																	8900	T5 - Negative Leave Hours (LDP)	0
																	0	(T6) Salary Adjustment	
																		Balance Payable CTC	2889
																		T7: T1-(T2+T3+T4+T5+T6)	

9/5/24, 6:29 PM

Ministry Of Corporate Affairs - MCA Services

Ministry Of Corporate Affairs

Date : 05-09-2024 6:29:29pm

Company Information

CIN	U74140MH1999PTC120656
Company Name	ACCENTURE SERVICES PRIVATE LIMITED
ROC Name	ROC Mumbai
Registration Number	120656
Date of Incorporation	05/07/1999
Email Id	usha.suresh@accenture.com
Registered Address	Plant 3, Godrej & Boyce Complex, LBS Marg, Vikhroli (West), Mumbai, Maharashtra, India, 400079
Address at which the books of account are to be maintained	-
Listed in Stock Exchange(s) (Y/N)	No
Category of Company	Company limited by shares
Subcategory of the Company	Non-government company
Class of Company	Private
ACTIVE compliance	-
Authorised Capital (Rs)	12,80,00,000
Paid up Capital (Rs)	3,00,13,700
Date of last AGM	-
Date of Balance Sheet	-
Company Status	Amalgamated

Jurisdiction	
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Ministry Of Corporate Affairs - MCA Services

ROC (name and office)

ROC Mumbai

RD (name and Region)

RD, Western Region